



Two Way to View Conflict

- Negative
 - Conflict is a pain to avoid or a problem to fix.
 - Viewing conflict as a pain to avoid or a problem to fix leads to fear, hurt, and frustration.
 - Fear, hurt, and frustration lead to anger.
 - -Anger leads to fight or flee.
 - Fight or flee leads to division, distance, and isolation.
 - —Isolation leads to more conflict.

Two Way to View Conflict

- Positive
 - Understand the "rest of the story."
 - Understanding the "rest of the story" leads to knowing and being known.
 - -Knowing and being known lead to safety and trust.
 - -Safety and trust lead to increased intimacy.

Two Way to View Conflict

James 1:19-20

My dear brothers take note of this: Everyone should be quick to listen, slow to speak and slow to become angry, for man's anger does not bring about the righteous life that God desires.

Understanding Begins with Empathy

- Empathy will notice when someone is in pain and respond with a <u>holy</u> respect and sacred curiosity.
- Empathy <u>moves me</u> to listen to their story.
- Empathy compels me to seek understanding.



Understanding Leads to Intimacy

- How significant is the conflict?
- Define the issue and seek understanding.
- Ask, "What is my contribution to the problem?"
- Do I need to apologize or ask for forgiveness?



Understanding Leads to Intimacy

- Choose what I can do differently
- Choose what we can do differently.



With the example of Jesus and through the power of the Holy Spirit, we become peacemakers who have a wholehearted commitment to do everything within their power to REPAIR damaged relationships, **DEVELOP** healthy relationships, and CALL others to do the same.

